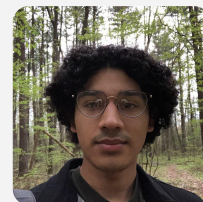
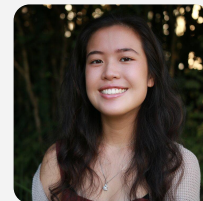
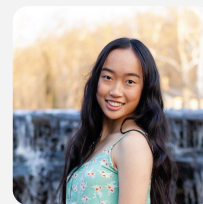


# CELI

Clean Energy  
Leadership  
Institute

ANNUAL REPORT 2021



# Who is CELI?

## What we do

We **equip emerging leaders across the clean energy ecosystem** with energy systems expertise, an understanding of energy justice principles, an adaptive leadership approach, and a community of practice to drive the transition to a clean energy economy.

## Why we do it

**The butterfly effect:** We believe that the most effective pathway to making change is to invest in the people powering transformation in our current energy systems.



Clean  
Energy

Community

Leadership

Learning

# OUR MISSION & VISION

The **Clean Energy Leadership Institute (CELI)** creates a multiracial, diverse, and inclusive community of change-makers working across sectors and disciplines to lead an equitable, decarbonized, and resilient energy ecosystem. Through CELI's [Fellowship](#) and partnership with Elemental Excelerator and Future Map on the [EDICT Internship Program](#), CELI brings together many players in the clean energy ecosystem to take collective action toward our values.



# Dear **CELI** community,

**2021 was a year of growth and transition for CELI!** We took pronounced steps to increase access to clean energy education and move real resources toward equity strategies.

- **We expanded our Fellowship footprint** by 60%, welcoming 172 Fellows
- **We launched the EDICT Internship Program**, with Elemental Excelerator and Future Map, a business-workforce partnership that centers the voices and experiences of students from traditionally excluded groups in the clean energy ecosystem
- **We established an Energy Justice Partnerships** position on staff

By supporting emerging leaders to understand and become clear about their purpose in relation to their work in creating a resilient, equitable, and decarbonized ecosystem, **CELI paves the way for greater democracy in managing our energy resources.**

Energy is a lifeline for every vital part of our world that we know and love, and it is a precondition for participation in our economy. In 2021, we saw landmark legislation — like the Justice40 Initiative and the Illinois Climate and Equity Jobs Act — incorporate energy justice measures into blueprints for progress at the national and state levels, providing critical trail markers. CELI also began to deepen its action on equity. This year we are launching a process to further define organizational strategies in relation to climate justice, environmental justice, economic justice, and racial justice.

As I write this, it is impossible not to touch on the horrific conflict unfolding in Ukraine. This war will have profound consequences — not only for the millions of people directly impacted, but for the global climate issues CELI is working on. Our work must evolve to respond to this new geopolitical environment.

Finally, as we share with you a brief summary of CELI's 2021 accomplishments in the report that follows, I want to acknowledge that none of our expansions and new directions would have been possible without you. Get ready for some in-person invitations this year, as we prepare together to take CELI to the next level!



**Esther Morales**

Executive Director  
**CELI**

# Our Programs



## What is the CELI Fellowship Program?

The **CELI Fellowship** is a program that prepares early career to mid-level professionals to effectively serve as clean energy leaders in their fields. In 2021, Fellows completed a 5-month intensive that challenged them to:

- **Think critically about current energy policy and market structures**
- **Examine existing and historical inequities**
- **Identify barriers to clean energy deployment and innovation**
- **Recognize leadership moments and know what to do when they step into one**
- **Develop holistic solutions toward an equitable energy transition**
- **Build the relationships necessary to scale solutions**

And, in the process, they developed deep relationships that inspired collaboration, partnership, and innovation. After core program completion, CELI Fellows joined an active, connected network of ~800 alumni who continue to play a tremendous role in the CELI community.

**“I looked forward to CELI every single week - to interact with my cohort, to learn from the speakers and activities, and to be able to dive into really interesting energy concepts every week. I also appreciated the diverse perspectives that my cohort brought to the table every week.”**

**- Anneliese G.**

2021 CELI Fellow

**“Hugely appreciated CELI’s collaborative community energy. Feeling the CELI staff’s, volunteers’, and Fellows’ intelligence, intelligence and empathy reverberate throughout each session was a real pleasure. Visiting speakers included prominent leaders in their fields as well as those deep in the trenches, driving action on the ground. The experience was both impressive and relevant; I am already applying what I learned in my career.”**

**- Taylor Q.**

2021 CELI Fellow

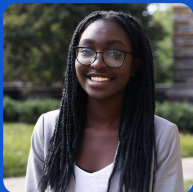
## **Our Programs**

Hear from

**CELI Fellows**



# Our Programs



## What is the EDICT Internship Program?

EDICT, Empowering Diversity in Clean Tech, was originally a call-to-action by Devin Hampton and Jason Michaels in 2020 for clean tech companies to join the movement to diversify our climate tech and cleantech workforces. In 2021, CELI joined with Elemental Excelsior and Future map to launch a 10-week, paid, full-time internship, under the EDICT umbrella, designed to bring diverse voices into the clean energy space, including Black, Indigenous, Latinx, and historically underrepresented students. Interns participated in:

- **Energy literacy curriculum**
- **Weekly energy workshops**
- **Weekly, small-group check-ins with workforce development and soft skills training**
- **Conversations with guest speakers, including CELIons (CELI Alumni)**
- **Relationship-building**

The EDICT Internship is special because it's not just about job placement. It requires host companies to complete several workshops on equity and access. Many companies want to diversify their teams. EDICT, in turn, asks companies to welcome, include, benefit, and celebrate the contributions of people who may not come from the same racial or economic background that dominates their company's culture.

**“I was worried that my lack of experience in Environmental Science and Clean Energy Tech would make it harder to feel connected to the work itself. However, this community showed that design & outreach work is critical, just as much as the work of my business and engineering peers.”**

**- Naia A.**

2021 EDICT Intern

**"Diverse perspectives drive innovation and inspire growth in all forms and fashions; the internship certainly proved this concept with our company."**

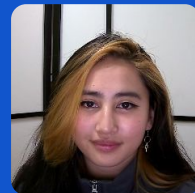
**- Becca B.**

2021 EDICT Intern Manager

## Our Programs

Hear from

**EDICT**





# 2021 Overview

## Increasing Our Impact

“This data, while demonstrating the breadth of players we engage across the ecosystem, does not capture the depth of learning, new relationships, community, expanded opportunities, and experiences that CELI has engendered throughout the clean energy ecosystem.”

- Esther Morales

CELI, Executive Director



## 2021 Overview

### Increasing Our Impact

We saw **incredible growth in 2021** and we're not stopping here. Check out a breakdown of both of our programs **by the numbers**.

172

Fellows

164

Guest  
Lecturers

68

Leadership  
Team CELLions

40

Capstone  
Advisors

25

Donors &  
Sponsors

5

Fellowships

3

Curriculum  
Partners

2

New Cohorts

#### Fellowship

---

1st

Launch

2

New  
Partnerships

3

Manager  
Trainings

10

Skills & Energy  
Literacy  
Trainings

17

Guest Lectures

25

Host  
Companies

30

Interns

37%

Received Job  
Offers

#### EDICT

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**Stay tuned.** *There's so much more to come from CELI!*

**CELI**  
 couldn't do  
 the work  
 it does  
 without its  
 incredible  
**Leadership**  
**Team**

**Thank you,**  
**CELIons!**

## 2021 CELI STAFF



**Esther Morales**  
Executive Director



**Becca Ward**  
Manager Director



**Rachel Kriegsmann**  
Director Strategic  
Partnerships



**Rozina Kanchwala**  
Program Manager,  
EDICT



**Yannick Matia**  
Programs, Communications  
& Operations Coordinator



**Javier Peraza**  
Operations Manager



**Amreh Hopkins**  
Fellowship Advisor



**Mónica Lazo**  
Fellowship Advisor



**Molly Graham**  
Fellowship Advisor

## CITY DIRECTORS & FELLOWSHIP COORDINATORS



**Madison Freeman**  
NY Director + Selection



**Guy Van Syckle**  
National Fellowship  
Coordinator



**Hanna Kornfeld**  
Bay Area Fellowship  
Coordinator



**Igor Tregub**  
Bay Area Fellowship Coordinator



**Katherine Kulik**  
D.C. Fellowship  
Coordinator



**Scott Elias**  
D.C. Fellowship  
Coordinator



**Cindy Zhu**  
NY Fellowship  
Coordinator



**Kyle Wang**  
NY Fellowship  
Coordinator

## CAPSTONES



**Jatin Khanna**  
Leadership +  
Professional Skills  
Manager



**Sanjna Malpani**  
Leadership +  
Professional Skills  
Manager



**Kristin Landry**  
Bay Area, Selection Chair



**Jess Pryciak**  
DC, Selection Chair



**Kumar Jensen**  
Chicago, Selection  
Chair

## SELECTIONS CHAIRS



**Long Lam**  
Energy Education  
Manager



**Yilong Xu**  
Energy Education  
Manager



**Maria Castaner**  
Energy Education  
Manager

## EDUCATION COMMITTEE

## SOCIAL & COMMUNITY COMMITTEE



**Carolyn Collins**  
Fellowship Social  
Coordinator



**Wade Higgins**  
Fellowship Social  
Coordinator



**Catherine Schepp**  
Social Events  
Manager



**Taylor Callahan**  
Social Events  
Manager



**Nicole Appenzeller**  
Social Events  
Manager



**Gerard Neely**  
Social Events  
Manager



**Troy Hodges**  
Communication  
Engagement Manager +  
Selection Chair



**Dani Hupper**  
Communication  
Engagement  
Manager



**Mary Shoemaker**  
Mentorship Manager



**Christina Bowman**  
Special Event Committee  
Member

# Thank You to Our Champions

We couldn't make the impact we do without the guidance, partnership, collaboration, resources, time, dedication and commitment that each of you brings to our collective work.

## 2021 Board

Adam James  
Alla Jezmir  
Devin Hampton  
Eric Martin  
Joe Indvik  
Josh Freeman  
Julia Hamm  
Kevin Johnson

Cullen Kasunic  
Dan Kammen  
Dan Sanchez  
Dan Steingart  
Dana Miller  
Daniel Gross  
Debbie Weyl  
Delmar Gillus  
Devon Swezy  
Dina Capiello  
Dom Lempereur  
Dominique Keefe  
Edwin Mendez  
Emily Paice  
Emily Schapira  
Eric Shanks  
Erin Burns  
Evelyn Butler  
G. Nagesh Rao  
Gabriel Rodriguez-Calero  
Gabriel Scheer  
Gail Parson  
Heather Box  
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Holly Carr  
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Jonathon Monken  
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Kara Mangone  
Kara Podkaminer  
Kate Gordon  
Kate Harrison  
Kathleen Spees  
KC Doyle  
Kelli Joseph  
Kerene Tayloe  
Kevin Lucas  
Kristen Taddonio  
Kumar Jensen  
Kyra Woods  
Lee Anderson  
Lindsey Baxter Griffith  
Lotte Schlegel  
Lyndsey Zhang  
Maggie Clark  
Margaret Garascia  
Margot Everett  
Marie Venner  
Marina Sofos  
Mark Jacobson  
Mark Liffman  
Mark Pruitt  
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Meghan Lewis  
Melissa Whited  
Meredith Alexander  
Michael Skelly  
Mike Wu

Miranda Ballentine  
Mishal Thadani  
Morgan Bazillian  
Nikhil Vijaykar  
Nqobizitha Ndlovu  
Pamela MacDougall  
Panama Bartholomy  
Patricio Portillo  
Paul Seidler  
Peter DeJesus  
Phillip Nevels  
Priya Barua  
Priya Sreedharan  
Raghu Sudhakara  
Ravi Mikkelsen  
Rebecca Dell  
Rebecca Newberry  
Rebecca Shelton  
Rep. Sean Casten  
Richard Kauffman  
Roderick Jackson  
Russell Gold  
Ryan Edwards  
Sachu Constantine  
Sam Lehr  
Sam Ricketts  
Samantha Buechner  
Samuel Man  
Sandy Fazeli  
Sangeeta Ranade  
Sara Chamberlain  
Sara Ross  
Sarah Davidson  
Sarah Penndorf  
Seaver Wang  
Shannon Boettcher  
Shay Bahramirad  
Shimekia Nichols

Shreya Dave  
Simon Fischweicher  
Sonal Jesseel  
Stefanie Tanenhaus  
Stephan Roundtree  
Susan Alvarez  
Susan Stevens Miller  
Tara Pham  
Ted Kelly  
Tim Frank  
Tim Latimer  
Tom Calvert- Rosenberger  
Travis Bradford  
Ugbaad Kosar  
Veronica Hume  
Veronica Wilson  
Victor Billione Fré  
Will Quinn  
Wilson Rickerson  
Yessenia Funes  
Zhenyu (Henry) Huang

## Capstone Advisors

Amreh Hopkins  
Austin deButts  
Becky Cairns  
Carla Mays  
Caroline Normile  
Carson Robers  
Chelsea Petrenko  
Christina Bowman  
Colin Meehan  
Cris Manickam-Shirley  
Ethan Chaleff  
Flora Champenois  
Igor Tregub  
Jatin Khanna  
Jen Bristol

Jennifer Spinosi  
Karen Germain  
Katherine Gensler  
Kristin Landry  
Maddy Yozwiak  
Mohammad Heidarinejad  
Nishit Pande  
Noelani Derrickson  
Parag Nathaney  
Rachit Kansal  
Richard Walsh  
Ryan Mann  
Ryan Taylor  
Sandra Chavez  
Sara Rafalson  
Shifali Gupta  
Sonam Velani  
Sugandha Talwelkar  
Tanay Doctor  
Taylor McNair  
Troy Hodges  
Vedant Rathi  
Wesley Lien  
Yoni Cohen

## Organizational Partners

Adaptive Change Advisors  
Black Oak Collective  
Converge Strategies  
E2  
Elemental Excelerator  
Future Map  
Latinxs In Sustainability

## Corporate Partners

Adaptive Change Advisors  
AES Next, LLC  
Arevon  
Clean Choice Energy  
Clean Law PC  
ClearPath  
Converge Strategies  
E2  
EnBW  
Energy Impact Partners  
FTI Consulting  
Glidepath  
NEXTracker  
Nuclear Energy Institute  
ROI DNA  
Silverline Communications  
Terrestrial Energy  
ThirdWay  
Utility API  
Van Ness Feldman

## Foundational Funders

Alfred P. Sloan Foundation  
Atmos  
Balgley Family Charitable Foundation  
Con Edison  
Invoking the Pause  
New York Power Authority (NYPA)  
NYSERDA  
William and Flora Hewlett Foundation

# CELI Clean Energy Leadership Institute



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The Cleanie Awards Gold Level Place Winner for 2021 Company of the Year (Nonprofit)